



Inclusion Vision Stand

We are Elmhurst Park District. In order to uphold our values of belonging, integrity, customer service excellence, fun, and being community focused, we commit to Diversity, Equity, Inclusion, and Belonging (DEIB) efforts internally and externally.

We've made a commitment to inclusion because we envision a future in which our community welcomes, respects, and encourages the contributions of all regardless of any characteristics often used to divide us.

This vision is especially important to our organization because to enrich our community we must reject all barriers that limit and divide us while also intentionally creating an equitable, fun environment and experience for all.

We'll continue to move our inclusion efforts forward by supporting a DEIB Team that will work towards defining areas of strength and improvements based on stakeholder feedback, educating staff, and partnering with other organizations.

To accomplish this, we know we will need resources and support from the Elmhurst Park District community, including the Park Board, Management Team, employees, community organizations, residents, and visitors.

To sustain this effort, we will continuously evaluate progress by measuring the impact and effectiveness of initiatives, making changes as needed, and allocating the necessary resources to be successful.